Assessing Writers, Assessing Writing

Learning About Writing and Writers Through Rubrics and Reflection





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- Curriculum Design and Program Evaluation
- Instructional and Administrative Coaching
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The Best of Teaching That Makes Sense



Featured Workshops The Best of Teaching That Makes Sense

Writing Strategies For Every Classroom. In this highly interactive workshop, you'll be introduced to an innovative set of writing strategies that will help your students make dramatic improvements almost instantly.

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ASSESSING VERSION VICES



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by Steve Peha



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"Every study of young writers I've done for the last twenty years has underestimated what they can do. In fact, we know very little about the human potential for writing."

-Donald Graves, A Fresh Look at Writing (p.99)

Writing Instruction That Makes Sense

Quality



- Student models
- Teacher model
- Models from Reading

Management

SchedulingWriter's Workshop

Folder System

Conferencing Room Setup

Sharing

Expectations

Teacher as Writer

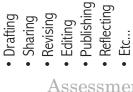
The Real World

Best Practice

• Community • Choice

Learner-centered

· Ownership Philosophy



Pre-Writing



Development







Independence

The Brain

Research

Individuality

Personal narrative

Book reviews

Journalism

Research Notes

Forms

• What is writing? • Authenticity

Inquiry



- Idea-Details
 - Leads
- Endings
- Action-Feelings-Setting



What-Why-How

Assessmen

Reading-Writing

Connection

Persuasive

Strategies "reversed"

- 5 Big Questions
- 5 Facts of Fiction























Conventions inquiry Read like a writer









What is Best Practice Writing Instruction?

Writing is very important in education today so everyone wants to know the best way to teach it. But that can be a challenge because there are so many different ideas out there. Fortunately, in the last decade, a national consensus has emerged regarding the essential elements of successful instruction. In the book *Best Practice: New Standards For Teaching and Learning in America's Schools*, written by Harvey Daniels, Steve Zemelman, and Arthur Hyde (2nd edition, 1999, published by Heinemann), the path to effective writing instruction is defined as follows:

Decrease teacher control of decision making by: teacher deciding on all writing topics; suggestions for improvement dictated by teacher; learning objectives determined by teacher alone; instruction given as whole-class activity.
Decrease time spent on isolated drills on "subskills" of grammar, vocabulary, spelling, paragraphing, penmanship, etc.
Decrease teacher talks about writing but never writes or shares own work.
Decrease isolated grammar lessons, given in order determined by textbook, before writing is begun.
Decrease assignments read only by the teacher.
Decrease devaluation of students ideas through: students viewed as lacking knowledge and language abilities; sense of class as competing individuals; work with fellow students viewed as cheating or disruptive.
Decrease writing taught only during "language arts" period—i.e., infrequently.
Decrease evaluation as negative burden for teacher and student by: marking all papers heavily for errors, making teacher a bottleneck; teacher editing paper, and only after completed, rather than student making improvements; grading seen as punitive, focused on errors, not growth.

The message of best practice is clear: the more we apply proven principles of successful teaching, the more engaged our students will be in successful learning. This is a gradual process that unfolds over time. Teachers proceed on a continuum of development just like their students. With ongoing exposure to effective teaching methods through high quality in-service training and consistent administrative leadership that supports and validates contemporary instruction, teachers gradually replace less successful approaches with proven techniques that maximize student achievement.

Since the early 1990s when the best practice movement in American education began to take shape, thousands of teachers and administrators have begun the process of making research-based instruction an integral part of their schools. There is already a large best practice community in our country and many resources to help teachers make the transition. In the face of increasing pressure to improve student learning, everyone is looking for solutions. Best practice defines those solutions and provides for us the most logical and responsible path we can take.

How Do Teachers Achieve Best Practice?

Learning about best practice is vital but it's only the beginning. Knowing what best practice is helps us define where we want our teaching to end up. But it doesn't necessarily tell us how to get there. In our work, we have found that teachers achieve best practice when they concentrate their efforts on the following six instructional areas:

Writer's Workshop

A system for classroom management and the development of an effective writing community. Focused mini-lessons taught in the context of authentic writing; status of the class; the majority of class time reserved for writing; conferencing; sharing; students choosing their own topics and forms; emphasis on authentic audiences and purposeful communication; writer's not ebooks; frequent teacher modeling; five days a week, 45-60 minutes per day at elementary, three days a week at secondary; etc.

Writing Process

Teaching students how to write the way real writers write.

Pre-writing to develop ideas; drafting to increase fluency and expression; sharing to get feedback; revision to apply feedback; editing to produce conventional writing; publishing to make work available with others (twice a month on average); assessing to understand strengths and weaknesses and determine goals for improvement.

Writing Strategies

Reliable, re-usable techniques that help writers solve common problems.

Topic T-Chart; What-Why-How; Idea-Details; Tell-Show; Transition-Action-Details; Draw-Label-Caption; Action-Feelings-Setting; Content-Purpose-Audience; The Five Big Questions; The Five Facts of Fiction; lead strategies; ending strategies; pacing strategies, transition strategies, sentence strategies, conventions strategies; etc.

Six Traits

A language of quality that defines good writing.

Ideas: main idea, details, showing, purpose, originality; Organization: leads, endings, transitions, pacing, sequencing; Voice: personality, style, respect for audience; honesty; control; Word Choice: strong verbs, specific nouns and modifiers, appropriate vocabulary, memorable phrases, grammar and usage; Sentence Fluency: length, beginnings, sound, expression, construction; Conventions: capitalization, ending punctuation, internal punctuation, paragraphing, spelling.

Authentic Forms

Helping students explore and master the kinds of writing done by real people in the real world. The creation of whole pieces that match as closely as possible the same types of writing done by adults; Primary emphasis on the personal essay (narrative, expository, persuasive) as the foundation of all writing; informational writing, reviews; letters; newspaper and magazine journalism; secondary emphasis on career-related forms such as technical writing, business writing, proposals, etc.; Occasional work on fiction, poetry, drama: etc.

Reading-Writing Connection

Helping students internalize reading and writing as complimentary aspects of literate communication.

Writing strategies used in "reverse" as comprehension strategies; analyzing reading texts for writing techniques; Explicit training in expressive reading to improve understanding of conventions; Conventions reading; Studying the same forms in reading that we want students to write; Reading and evaluating the writing of other students; etc.

In addition to dramatic improvements in test scores, teachers who have based the development of their own writing programs on the model presented here note the following advantages over the traditional approaches they used in the past: (1) Students enjoy writing; (2) Students write significantly more; (3) Low students often make as much progress as high students; (4) Students work independently with significantly greater on-task performance; (5) The burden of correcting and grading is reduced significantly; (6) Parents are thrilled; (7) Overall literacy improves across a broad range of reading, writing, and thinking skills; (8) Students gain confidence; (9) Students demonstrate more accountability and demonstrate greater effort; (10) Success in writing carries over into other subjects; (11) Student behavior improves making the classroom easier to manage; (12) Students enjoy school more.

What Do I Look For in Writing?

1. Quality

What is good writing? What does it look like? How can we describe it in words? What criteria do we use to say that some pieces are better than others? How do we justify our judgments and support our analyses?

The goal of this area of the writing curriculum is to provide students with an effective vocabulary that matches real world standards for appreciating the quality of a piece of writing and identifying opportunities for improvement.

1.1 General
Uses a shared language of quality to express judgments in ways that others understand.
Knows that different quality standards apply in different situations.
Knows that some traits are more important than others.
Knows that some traits are more important in some forms.
Understands how the traits interact, knows that strengths and weaknesses in one trait may be linked with other traits.
Knows that Voice is the most important trait.
Knows that, in general, the communication of ideas is more important than correctness, but also understands community values with regard to conventions and strives to meet this standard.
Knows that success in all traits is required in order to produce successful writing.
1.2 Ideas
Defines and develops an important main idea.
Supports ideas with interesting and relevant details.
Uses "showing" or "descriptive" detail effectively.

Produces writing that demonstrates a clear and consistent sense

___ Occasionally includes something unusual or unexpected that is

Produces writing that displays insight, knowledge, experience,

___ Values the meaning of ideas over organizational structure.

1.3 Organization

Chooses organizational structure based on structure of own ideas.
Uses authentic organizational structures, avoids inauthentic "recipe" and "fill-in" approaches.
Creates effective beginnings that catch the audience's attention and make them want to read more.
Creates effective endings that feel finished and give the audience something to think about.
Determines sequencing based on the logical progression of ideas and the needs of the audience.
Paces writing effectively, spends the right amount of time on each part.
Produces writing that is easy to follow from section to section.
1.4 Voice
Chooses own topics.
Cares about own writing.
Takes ownership of own writing.
Writes in ways that make readers care.
Respects the needs of the audience.
Writes with honest statements and strong feelings.
Shows own personality in appropriate ways.
Writes with energy under thoughtful control.
Uses humor appropriately.
Takes risks with writing that lead to new learning.
Demonstrates an understanding of the connection between Voice and choice.
 Consistently asserts personal preferences in ways that make own writing more effective.
Produces writing that shows evidence of originality and uniqueness.
Attempts to develop and assert a personal writing style.
Asserts individuality in ways that are valued by the community.
Constructively resists conformity when it is inconsistent with personal values.

of purpose.

appropriate and effective.

_ Produces writing that makes sense.

and depth of thought.

> _ Uses marks of internal punctuation—commas, colons, semicolons, dashes, and parentheses—to improve readability and en-

1.5 Word Choice

Uses language that is appropriate to content, purpose, audience, and form.	hance meaning by indicating clause boundaries and logical relationships.
Uses strong verbs effectively.	Uses apostrophes to indicate possession and contractions.
Writes with specific and precise adverbs and adjectives.	Uses quotation marks to indicate dialog, to indicate an uncom-
Produces writing that includes memorable words and phrases.	mon use of a word or phrase, and to signal irony.
Produces witing that includes memorable words and phrases Demonstrates effective usage.	Uses the ellipsis to indicate that text is missing or that something
Uses appropriate grammar.	repeats indefinitely.
Demonstrates an understanding of the difference in vocabulary	Uses paragraphs to indicate groups of related ideas and to signal a new speaker when writing dialog; indents or skips a line be-
between formal and informal writing.	tween paragraphs according to appropriate style.
Knows the meanings of words used including connotative meanings.	Uses hyphens to indicate the breaking of a word, at a syllable boundary, that is continued on the next line.
Uses colloquial language effectively and appropriately.	Spells words correctly as defined by audience or publisher's style.
Engages in word play.	
Demonstrates a basic understanding of etymology.	
	1.8 Presentation
1.6 Sentence Fluency	Produces legible writing.
	Produces work that is visually appealing.
Reads own writing with expression.	Uses appropriate letter formation, size, slant, and spacing.
Displays effective variety in sentence beginnings.	Stays on the lines.
Displays effective variety in sentence lengths.	Uses appropriate margins.
Produces writing that is easy to read expressively.	Uses appropriate fonts and other computer formatting.
Uses rhythm, rhyme, alliteration and other "sound" effects appropriately.	Uses layout techniques that increase readability and visual appeal.
Constructs sentences in ways that make them easy to under- stand.	Uses effective illustrations and other visual components such as diagrams, tables, charts, photographs, etc.
Modifies sentence structure for audience.	
Uses fragments effectively.	
1.7 Conventions	
Applies conventions in ways that makes sense to the audience.	
Alters writing conventions appropriately according to content, purpose, audience, and form.	
Understands the vocabulary of writing conventions and uses terms appropriately.	
Knows that conventions are not hard and fast rules but agreements within communities and that these agreements change from time to time.	
Knows that specific rules are determined by publishers who follow a particular "style" that may, in some respects, be unique to their particular publications.	
Uses capitalization to indicate where new ideas begin; capitalizes the word "I" as well as names, places, and things that are one of a kind.	
Uses marks of terminal punctuation—periods, question marks, and exclamation marks—to indicate the ends of statements, questions, and exclamatory remarks.	

2. Process

How do writers write? What stages do they go through to turn raw ideas into polished pieces? What do writers attempt to accomplish at each stage? How do writers develop and refine their own writing process?

The goal of this part of the writing curriculum is to help students develop an effective and reliable process for creating finished pieces.

2.1 General

Knows the stages of the "generic" writing process—pre-writing, drafting, revising, editing, publishing.
Understands the purpose of each stage in the writing process.
Understands the cyclical nature of the writing process.

____ Develops and uses own writing process.

Demonstrates an appreciation of or tolerance for the writing processes of others.

2.2 Pre-writing

Pre-writes when necessary.
Uses a variety of pre-writing strategies,.
Selects appropriate pre-writing strategies for specific situations
Saves pre-writing materials for use at other times.
Develops own pre-writing strategies.
Saves pre-writing material for later use.
Devotes an appropriate amount of time to pre-writing.

2.3 Drafting

2.5 Revising

	Regular revises beginnings and endings.
—	Applies feedback from sharing to improve writing; makes good decisions about when and when not to apply feedback.
	Often makes more than one revision pass.
	Revises to meet the needs of an authentic audience.
	Adds material when needed based on own analysis or the requests of others.
	Re-organizes material to improve sequencing.
	Deletes material when it is unnecessary or when length requirements apply.
	Spends more time in revision than in other stages.

___ Uses specific revision strategies to solve common problems.

2.6 Editing

	Finds own errors.
	Corrects own writing.
	Uses editing marks when necessary.
	Helps other writers edit their writing.
	Asks for specific help with specific conventions.
_	Finds and fixes one type of error at a time when engaged in formal proofreading.
	Makes several "passes" over a piece to insure correctness.
_	Asks others to review own writing for correctness, accepts feedback and applies it.
_	Expends reasonable effort to make writing as correct as it can be using all available resources and strategies.

2.7 Publishing

	Publishes writing regularly.
	Produces finished pieces with legible handwriting.
_	Illustrates work when appropriate using drawings, photographs, graphics, artwork, etc.
	Types and formats own writing using a computer or typewriter.
	Keeps a portfolio of work.
	Displays and/or distributes work for appreciation by others.
	Has some familiarity with desktop publishing, computer-aided slideshows, and web publishing.
	Submits finished work for formal publications like school or class-room newspapers, or for other situations like contests, admissions requirements, etc.
	Produces finished writing outside of school without being told to

Shows good judgment with regard to the publication of personal information and ideas others may find troubling or offensive.

2.8 Assessing

Expresses judgments of quality using appropriate criteria.
Produces written reflections about own writing.
Assesses both process and product of own writing.
Understands own writing process.
Accurately assesses own writing and the writing of others.
Understands own strengths and weaknesses.
Sets goals for improvement
Achieves most learning goals.
Asks for specific help and uses it.
Sees self as a writer.
Understands how to improve or seeks to find out.
Finds writing enjoyable and valuable.
Focuses on growth and improvement over time rather than on the success or failure of a single piece.

3. Forms

What kinds of writing are most likely to help students become better writers? What kinds of writing should students practice occasionally in order to develop familiarity though perhaps not mastery? What kinds of writing exist in the world today? What kinds of writing are relevant and practical for each individual student?

The goal of this area of the writing curriculum is to expose students to the most common authentic forms of writing that exist in the world today and to help them develop competence in those forms that are most valuable to them.

Note: I recognize that this section could be very long as hundreds of forms of writing exist in the world and new forms continue to arise. In this draft, I have chosen to focus on those forms which I feel are essential for learning how to write and are beneficial to all students. New forms, and new learning goals, should be added as needed, especially with regard to authentic forms in subject areas outside of the Language Arts.

3.1 General

Uses a variety of authentic forms to express ideas, to demonstrate learning, and to clarify and formalize thinking.
Knows the difference between authentic and inauthentic forms.
Chooses own forms.
Expresses personal preferences about forms, has favorite forms.
Knows different forms have different requirements.
Can identify key elements that make one form different from another.
— Has some familiarity with the history of some writing forms, knows that forms change over time in response to technology and cul- ture.
Understands the connection between content, purpose, audience, and form.
Practices the forms that are mostly likely to improve own writing ability.
Focuses on those forms that are most relevant and valuable to own life.
Uses all modes of argument (narrative, expository, persuasive, descriptive) effectively, can mix and move between them effectively in the same piece.

3.2 Personal Narrative

Knows that personal narrative writing is the best form for improve	/-
ing writing skills and the basis for all other forms.	
Writes accurately and honestly from own experience.	
Draws connections in personal narrative writing between own ex perience and the experiences of others.	-
Interprets events, draws meaningful conclusions, explores life le sons.	S-
Effectively explores own beliefs and world view in ways that othe find entertaining and thought provoking.	rs
Relates personal experiences naturally in ways the audience can appreciate.	1
Draws on a variety of experiences for material.	
3.3 Informational and Expository	
Selects own topics for research based on personal interest within the framework of the curriculum.	n
Produces writing with a clear and well-defined thesis.	
Focuses on a narrowly defined topic area or small set of questions.	
_ Knows how to develop good questions for study, pursues follow- up questions thoroughly.	-
Uses a variety of authentic sources such as: original documents interviews, the experience of colleagues, personal experience, etc.	,
 Constructs logical arguments that are sound, meaningful, and ef fective. 	<u>-</u>
Supports conclusions with reasons and evidence.	
_ Models informational writing after contemporary newspaper and magazine journalism.	
3.4 Persuasive	
Demonstrates strong belief in positions.	
Understands the perspective of the audience.	
Anticipates and handles all reasonable objections.	
Argues respectfully.	
Supports opinions with ample detail.	
Asserts positions with clarity.	
_ Uses credible and effective evidence to sustain arguments.	
 Demonstrates thoroughness by dealing with all relevant aspects of a given issue. 	
Occasionally succeeds in persuading some readers.	

3.5 Book Reviews and Literary Criticism	3.9 Fiction		
 Selects own texts to be reviewed. Assesses the quality of the text. Draws meaningful connections and comparisons within and across texts. Summarizes effectively. Offers thoughtful commentary and original insights based on thorough analysis. Provides sufficient information to allow others to decide if they would like to read a text. Sites sections of the text to support opinions. 	 Occasionally attempts, but may not always finish, short fiction. Demonstrates a familiarity with strategies for creating stories, developing characters, constructing plots, etc. Demonstrates an understanding of how fiction works. Demonstrates a knowledge of common sub-genres. Uses information learned through the writing of fiction to improve ability to read fiction. Attempts some of the common techniques used by professional fiction writers. 		
3.6 Journaling	3.10 Test Writing		
 Uses journaling as an opportunity for personal reflection. Uses journaling as a means of saving thoughts for use in other writings. Uses journaling to record and track progress. Uses journaling to increase fluency. 	 Knows how to write appropriately and effectively for tests. Understands the criteria of the test and the process of how work will be scored. Uses specific test taking strategies when necessary. Knows that test writing is not the same as authentic writing, merely a genre of writing that is practiced only occasionally. 		
3.7 Correspondence	3.11 Other Forms		
 Demonstrates an understanding of the formal conventions of various kinds of correspondence. Writes letters regularly, replies when written to. Demonstrates an understanding of e-mail and instant message etiquette. Writes letters of inquiry for research topics and other needs. Writes letters to family and friends. Writes letters to express opinions about school, community, and the world. Writes "thank you" letters. Demonstrates familiarity with common business correspondence. 	 Has attempted the common forms of newspaper and magazine journalism—straight news, feature story, interview, commentary, editorial, etc. Has attempted the commonly used authentic forms of writing in mathematics, the physical sciences, and the social sciences. Has attempted to write poetry, songs, and drama. Has attempted technical writing. Has practiced writing college entrance essays or similar works produced for similar situations. Has some familiarity with important business documents—business plan, request for proposal, invoice, job cost estimate, letter of complaint, memorandum, job offer, employment contract etc. 		
 3.8 Note Taking Takes notes in ways that are useful at a later time. Knows some specific note taking strategies. Knows when and when not to take notes. 	 Has written a resume. Writes successfully in forms that match a personal interest but may not be taught in school: sports writing, travel writing, restau rant and movie reviews, spiritual writing, interactive writing, television and movie scripts, e-mail and instant messaging, etc. 		
Shows good judgment about what and what not to write down.			

__ Saves notes for later use.

4. Strategies

What is a writing strategy? What are the problems writers face and which strategies do writers use to solve them? Which strategies are most efficient and effective? Which strategies are best for which types of writing? What does it mean to think strategically about writing?

The goal of this area of the writing curriculum is to provide students with a large repertoire of reliable techniques for solving the common problems writers face and to expose students to the idea of thinking strategically about writing.

4.1 General

 Notices frequent problems and selects appropriate strategies for solving them.
Develops a repertoire of strategies for elements in the criteria for quality, for each stage in the writing process, and for relevant forms.
Uses a large repertoire of authentic and reliable strategies that can be used in a variety of writing situations.
Chooses strategies to match genre, form, or mode of writing.
Uses many strategies for selecting effective topics, knows what a good topic is.
Uses at least one strategy for creating or refining a main idea, knows what a main idea is and how it functions in a piece of writing.
Uses at least one strategy for identifying and clarifying purpose and writing toward that goal.
Uses strategies for determining and meeting the needs of an audience.
Uses strategies for determining when a piece is finished.
Uses strategies for sounding out words independently.
Uses many strategies for the creation of supporting details, knows what a detail is and how it functions in a piece of writing.
Uses single strategies or strategy sets that are particularly effective for certain forms, genres, or modes of writing.
Uses many strategies for creating effective beginnings, often tries several different beginnings for a piece.
Uses many strategies for creating effective endings, often tries several different endings for a piece.
Uses strategies to identify and correct errors in writing conventions.
Uses strategies to determine the meaning or correct spelling of a word.
Uses strategies for dealing with writer's block.
Uses strategies for effective summarizing.
Uses strategies for narrative sequencing and procedural writing.
Develops own repertoire of personal strategies based on own writing process.
Demonstrates an eagerness to learn new strategies.
Thinks strategically about writing.

5. Community

What is a writing community? What value is there in working with other writers when learning to write? How do we create and sustain a supportive environment for writing? What rules or other agreements should we follow so that all writers have an opportunity to learn? What format or structure should we use in our writing classroom?

The goal of this area of the writing curriculum is to provide students with the knowledge and abilities they need to work together effectively as writers and to establish guidelines that assure the success of all participants and the teacher.

5.1 General

Contributes to the success of the writing community.
Shares regularly.
Provides helpful responses to other writers.
Conferences regularly with the teacher.
Applies conference suggestions offered by the teacher.
Peer conferences effectively.
Participates effectively in small group sharing.
Requests specific feedback and incorporates it as needed.
Moves from stage to stage in the writing process independently.
Makes good decisions about when to move on to a new piece.
Functions independently when required.
Requests specific help and applies it effectively.
Knows which writers to ask for certain kinds of help.
Makes deadlines.
Helps others.
Participates appropriately.
Shares "status" when asked.
Works well during work time.
Attends well to mini-lessons.
Applies lesson content.
Takes writing seriously.
Has appropriate writing materials.
Observes the rules of the writing community.

6. Connection

What is the reading-writing connection? How are reading and writing related? How can we learn about one subject while engaging in the other? What is the value of studying reading and writing as two parts of the same thing? How do we define reading and writing as complimentary processes?

The goal of this area of the writing curriculum is to help students use the knowledge and skills of reading to improve their knowledge and skills in writing and vice versa.

6.1 General

_	Analyzes and assesses reading models to learn more about writing. $ \\$
_	Acquires new writing techniques from reading.
	Identifies forms and analyzes their components.
_	Applies writing strategies in reverse to improve reading comprehension.
_	Demonstrates knowledge of the complimentary nature of reading and writing.
	Imitates texts read in writing.
_	Demonstrates an understanding of the connection between expressive reading, sentence fluency, and writing conventions.
	Reads own writing thoroughly.
_	Reads the writing of other student writers.
	Learns about the use of conventions from examples in books.
_	Analyzes and attempts to emulate the writing style of favorite authors.
	Writes down and keeps favorite passages from other texts.
	Uses sentences in other texts as models for sentence structures in writing.

Official Six Traits Criteria From NWREL

Rater:	Paper:	Date:	
Instructions: (1) Read the paper all the way through. (2) Start with the coclumn. (4) You need not mark every item; only those that you feel serve to	riteria for a "5" and work down. (3) Read each item and enter " Y " for "yes"; "N justify your score. (5) Don't agonize; trust your gut reaction. (6) There are noting someone that he or she is a "bad" or a "good" writer; you're just trying to fi	I" for "no"; "S" for "sort of"; Mark your score at the bottom of the appropriate or right or wrong scores. Just be sure you can justify your assessment using the	
The heart of the message, the content of the piece, the main theme together with the details that enrich and develop that theme.	The internal structure of a piece, the thread of central meaning, the logical pattern of ideas.	Voice The heart and soul of a piece, the magic, the wit. It is the writer's unique and personal expression emerging through words.	
5 ➤ The paper is clear and focused. It holds the reader's attention. Relevant anecdotes and details enrich the central theme or story line.	5 ➤ The organization advances and showcases the central idea or story line. The order, structure, or presentation of information is compelling and moves the reader through the text.	5 > The writer speaks directly to the reader in a way that is individualistic, expressive, and engaging. Clearly, the writer is involved in the text, is sensitive to the needs of an audience, and is writing to be read.	
Ideas are fresh and original.	Details seem to fit where they are placed; sequencing is logical and effective.	The reader feels a strong interaction with the writer, sensing the	
The writer seems to be writing from knowledge or experience and shows insight: an understanding of life and a knack for picking out what is significant.	An inviting introduction draws the reader in; a satisfying conclusion leaves the reader with a sense of resolution.	person behind the words. The tone and voice give flavor to the message and seem appropriate	
Relevant, showing, quality details give the reader important information that goes beyond the obvious or predictable.	Pacing is well controlled; the writer knows when to slow down and elaborate, and when to pick up the pace and move on.	for the purpose and audience. The writing seems honest, appealing, and written from the heart.	
 The writer develops the topic in an enlightening, purposeful way that makes a point or tells a story. Every piece adds something to the whole. 	Thoughtful transitions clearly show how ideas connect Organization flows so smoothly the reader hardly thinks about it.	The writing reflects a strong commitment to the topic, and an effort to bring the topic to life by anticipating the reader's questions, and showing why the reader should care or want to know more.	
3 ➤ The writer is beginning to define the topic, even though development is still basic or general.	3 ➤ The organizational structure is strong enough to move the reader through the text without undue confusion. The paper has a recognizable introduction and conclusion. The in-	3 ➤ The writer seems sincere, but not fully engaged or involved. The result is pleasant or even personable, but not compelling.	
It is pretty easy to see where the writer is headed, though more information is needed to "fill in the blanks."	troduction may not create a strong sense of anticipation; the conclusion may not tie up all loose ends.	The writing communicates in an earnest, pleasing manner. Moments here and there surprise, amuse, or move the reader.	
The writer seems to be drawing on knowledge or experience, but has difficulty going from general observations to specifics.	Sequencing is usually logical, but may sometimes be so predictable that the structure takes attention away from the content.	Voice may emerge strongly on occasion, then retreat behind general, dispassionate language.	
Ideas are reasonably clear, though they may not be detailed, per- sonalized, or extended enough to show in-depth understanding or a strong sense of purpose.	— Pacing is fairly well controlled, though the writer sometimes spurts ahead too quickly or spends too much time on details that do not matter. Transitions often work well; at other times, connections be-	The writing hides as much of the writer as it reveals The writer seems aware of an audience, but often tends to weigh words	
Support is attempted, but doesn't go far enough yet in fleshing out the main point or story line.	tween ideas are fuzzy. The organization sometimes supports the main point or story line; at other	carefully or discard personal insights in favor of safe generalities.	
Details often blend the original with the predictable.	times, the reader feels an urge to slip in a transition or move things around.	1 ➤ The writer seems indifferent, uninvolved, or distanced	
1 ➤ As yet, the paper has no clear sense of purpose or central theme. To extract meaning from the text, the reader must make inferences based on sketchy details. The writing reflects	1 ➤ The writing lacks a clear sense of direction. Ideas, details, or events seem strung together in a loose or random fashion, or else there is no identifiable internal structure. The writing reflects more than one of these problems:	from the topic and/or the audience. As a result, the writing is lifeless or mechanical; depending on the topic, it may be over technical or jargonistic. The paper reflects more than one of the following problems:	
more than one of these problems:	Sequencing needs work.	It is hard to sense the writer behind the words. The writer does not seem to reach out to an audience, or to anticipate their interests and questions.	
The writer is still in search of a topic, or has not begun to define the topic in a meaningful, personal way.	There is no real lead to set up what follows, no real conclusion to wrap things up.	The writer speaks in a kind of monotone that flattens all potential highs or lows of the message.	
Information is very limited or unclear.	Pacing feels awkward; the writer slows to a crawl when the reader	The writing may communicate on a functional level, but it does not	
The text may be repetitious, or may read like a collection of discon- nected, random thoughts.	wants to get on with it, and vice versa.	move or involve the reader.	
Everything seems as important as everything else; the reader has a	Connections between ideas are confusing or missing.	The writer does not seem sufficiently at home with the topic to take risks, share personal insights, or make the topic/story personal and	
hard time sifting out what's critical.	Problems with organization make it hard for the reader to get a grip on the main point or story line.	real for the reader.	
➤ Score for the trait of Ideas:	➤ Score for the trait of Organization :	➤ Score for the trait of Voice :	

Conventions

The mechanical correctness of the writing.

reader can easily overlook them unless hunting for them spereadability. Errors tend to be so few and so minor that the conventions and uses conventions effectively to enhance 5 ➤ The writer demonstrates a good grasp of standard writing

- Paragraphing tends to be sound; it reinforces organizational structure.
- Grammar and usage contribute to clarity and style.
- Punctuation is accurate and guides the reader through the text.
- Spelling is generally correct, even on more difficult words.
- spelling—for stylistic effect. The writer may manipulate conventions—especially grammar and
- skill using a wide range of conventions. The writing is sufficiently long and complex to allow the writer to show
- Only light editing is required to polish the text for publication.

are distracting. handled well and enhance readability; at other times, errors of standard writing conventions. Conventions are sometimes 3 ➤ The writer shows reasonable control over a limited range

- begin in the wrong places. Paragraphing is attempted. Paragraphs sometimes run together or
- Problems with grammar or usage are not serious enough to distort mean-
- tion (commas, semicolons, dashes, colons, etc.) is sometimes missing or Terminal (end-of-sentence) punctuation is usually correct; internal punctua-
- Spelling is usually correct or reasonably phonetic on common words.
- Moderate editing is required to polish the text for publication.

read. The writing reflects more than one of these problems: etc., repeatedly distract the reader and make the text difficult to 1 > Errors in spelling, punctuation, grammar, captalization,

- that it has no relationship to the organizational structure of the text. Paragraphing is missing, irregular, or so frequent (e.g., every sentence)
- Errors in grammar or usage are very noticeable, and may affect meaning.
- Punctuation is often missing or incorrect.
- Spelling errors are frequent, even on common words.
- tensive editing is required. The reader must read once to decode, then again for meaning. Ex-

2 ➤ STRONG

(though not necessarily perfect). Little or no revision

it skillfully to shape the direction of the writing. This

The writer has control of this trait and is able to use

is a very strong and controlled performance

➤ Score for the trait of Conventions:

4 ➤ MATURING

will probably bring it to closure. definitely outweigh weaknesses. One more revision including the confidence to experiment. Strengths The writer is showing more control of this trait

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way the writing plays to the ear-not just to the eye. The rhythm and flow of the language, the sound of word patterns, the

ture that invites expressive reading. aloud. Sentences are well built, with strong and varied struc-5 ➤ The writing has an easy flow and rhythm when read

- Sentences are constructed in a way that helps make meaning clear.
- and builds upon the one before it. Purposeful sentence beginnings show how each sentence relates to
- The writing has cadence, as if the writer has thought about the
- sound of the words as well as the meaning.
- Sentences vary in length as well as structure.
- Fragments, if used, add style.
- Dialog, if used, sounds natural.

than fluid. more pleasant or businesslike than musical, more mechanical 3 \rightarrow The text hums along with a steady beat, but tends to be

- usually grammatical. They hang together. They get the job done. — Sentences may not seem artfully crafted or musical, but they are
- Sentence beginnings are not all alike. There is at least some variation in sentence length and structure.
- *cific, for example,* etc.) that show how sentences interrelate. and phrases like however, therefore, on the other hand, to be spe-The reader sometimes has to hunt for clues (e.g., connecting words
- the paper aloud with a little practice. awkward, choppy, or gangly. Overall though, it is pretty easy to read Parts of the text invite expressive oral reading; others may be stiff,

fair interpretive reading. The writing reflects more than one of 1 > The reader has to practice in order to give this paper a

these problems:

- Sentences are choppy, incomplete, rambling, or awkward; they need work.
- The reader must sometimes pause or read over to get the meaning. Phrasing does not sound natural, the way someone might speak.
- patterns (e.g., subject-verb-object) in a monotonous pattern. — Many sentences begin the same way—and many follow the same
- nings and endings get swallowed up. create a massive jumble of language in which clear sentence begin-Endless connectives (and, and so, but then, because, and then, etc.)
- The text does not invite expressive oral reading.

➤ Score for the trait of Sentence Fluency:

3 > DEAETOBING

sion is called for. momentum, and a sense of purpose, but some reviweaknesses. There is definite direction, coherence, The paper shows a balance between strengths and The writer is beginning to take control of this trait.

S ➤ EWEBCING

nesses clearly outweigh strengths. come, but there is a need for revision as weakuse. The paper shows promise, a hint of things to the writer's ability with this trait, but no consistent There are brief moments when we get a glimpse of

with a skill in choosing words that creates just the right mood. the reader. It is the love of language, a passion for words, combined The use of rich, colorful, precise language that moves and enlightens

esting, and natural way. 5 ➤ Words convey the intended message in a precise, inter-

- the writer means. Words are specific and accurate; it is easy to understand just what
- The language is natural and never overdone; phrasing is highly indi-
- Lively verbs energize the writing. Precise nouns and modifiers create
- pictures in the reader's mind.
- in the reader's mind. . Striking words and phrases often catch the reader's eye—and linger
- Clichés and jargon are used sparingly, only for effect.

easy to figure out the writer's meaning on a general level. 3 \rightarrow The language is functional, even if it lacks punch; it is

- Words are almost always correct and adequate; they simply lack flair.
- reader's imagination. Still, the paper may have one or two fine mo-Familiar words and phrases communicate, but rarely capture the
- times seem overdone. Attempts at colorful language come close to the mark, but some-
- Energetic verbs or picturesque phrases liven things up now and
- then; the reader longs for more.

one of these problems: for words to convey meaning. The writing reflects more than 1 > The writer struggles with a limited vocabulary, searching

- nice, We did lots of stuff) that only the most general message comes Language is so vague (e.g., It was a fun time, She was neat, It was
- Persistent redundancy distracts the reader.
- _largon or clichés serve as a crutch.
- Words are used incorrectly, sometimes making the message hard to
- Problems with language leave the reader wondering what the writer
- is trying to say.

➤ Score for the trait of Word Choice:

with this trait. This is an early performance; there is for a sense of purpose or a way to begin working ➤ The writer is searching, exploring, struggling; looking

great need for revision.

From "Creating Writers" by Rick Stiggins and Vicki Spandel © 1996 Addison-Wesley/Longman

Rater:

Six Traits Criteria For Research Papers

Layout by Steve Pel
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Instructi	tions: (1) Read the paper all the way through. (2) Start with the criteria for a "	5" and work down. (3) Read each item and enter "Y" for "yes"; "N" for "no";	"S" for "sort of"; Mark your score at the bottom of the appropriate col-
umn. (4)) You need not mark every item; only those that you feel serve to justify your	score. (5) Don't agonize; trust your gut reaction. (6) There are no right or w	rrong scores. Just be sure you can justify your assessment using the
criteria. ((7) Be accurate, not emotional. You're not giving out a grade or telling someo	ne that he or she is a "bad" or a "good" writer; you're just trying to find out,	as best you can, what the paper's strengths and weaknesses are.

IDEAS

The heart of the message, the content of the piece, the main theme together with the details that enrich and develop that theme.

5 - The paper is clear and focused. It thoroughly answers a well-defined key question in understandable, convincing, and expansive terms.

- The main idea, thesis, or research question is clearly defined and detailed. There may be more than one key point, but the paper is not simply a list.
- The writer seems well informed and, as appropriate, draws on relevant information from a variety of resources (e.g., personal experience, reading, investigation, interviews, observations, films).
- The writer continuously anticipates and responds to the reader's informational needs and guestions.
- Supporting details (examples, facts, anecdotes, quotations, etc.) are accurate, significant, and helpful in clarifying or expanding the main idea(s).

3 - The paper addresses an identifiable key question by offering the reader general, basic information.

- __ The reader can identify or infer at least one main assertion or thesis.
- Some support seems grounded in research or experience. Some seems based on common knowledge or best guesses.
- The writer sometimes responds to the reader's informational needs; at other times, important questions are left unanswered.
- More investigation, stronger support, and greater attention to detail would strengthen this paper.

1 > The writer has not yet clarified an important question or issue that this paper will address. One or more of the following problems may be evident:

- The paper may wander or dissolve into a rambling list of ideas. It needs focus.
- ___ Support is either missing, or too vague or questionable, to be help-ful
- The writer does not seem to have the questions, needs, or interests of the audience clearly in mind.
- The writer does not yet have or use the information needed to help a reader understand this topic.

➤ Score for the trait of Ideas:

ORGANIZATION

The internal structure of a piece, the thread of central meaning, the logical pattern of ideas.

5 - A strong internal structure gives purpose and direction to the main thesis. The organization propels the reader toward the key point(s) or logical conclusions the writer wants to emphasize.

- ___ The introduction engages the reader and shows where the writer is headed.
- Placement of details, anecdotes, facts, and examples seems well thought out, deliberate, and helpful to the reader's understanding.
- ___ Purposeful transitions guide the reader to key points and conclusions.
- The conclusion effectively resolves leftover questions and shows the reader how everything ties together.
- ___ The reader's understanding of the topic grows throughout the paper.

3 - The organizational structure is strong enough to move the reader through the text without undue confusion.

- __ The introduction offers at least a hint of things to come.
- Details, examples, facts, and other supportive features are usually linked to main ideas, though they may sometimes pop up in illogical places.
- Transitions are attempted, but the writer sometimes misses opportunities to guide the reader's thinking.
- ___ The conclusion wraps up the discussion, but may leave loose ends unattended.
- ___ Despite some questions, the reader can follow what is being said.

1 - The organizational structure needs a stronger sense of purpose and direction. The reader may feel confused about what to focus on or what conclusions to draw. One or more of the following problems may be evident:

- ___ A strong lead is needed to set up the paper; it just starts in.
- __ Ideas and supporting details seem randomly ordered; the reader often wonders where the writer is headed.
- ___ Stronger transitions and connections would help the reader link ideas.
- The reader may miss the whole point or have great difficulty following what the writer is trying to say.
- The conclusion does not help the reader make greater sense of what has already been said.

Score for the trait of Organization	:
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VOICE

The heart and soul of a piece, the magic, the wit. It is the writer's unique and personal expression emerging through words.

- 5 The writer addresses the audience in a voice that is lively, engaging, and wholly appropriate to the topic and purpose of the paper.
- ___ The writer's passion and enthusiasm for this topic are evident throughout the piece.
- The writer seems to know his or her audience well and to speak right to them, drawing them into the discussion and showing concern for their understanding of the topic.
- From opening to close, the writer sustains a kind of energy that holds the reader's attention.
- ___ The reader finds himself or herself caught up in this topic.

3 ➤ The writer projects a tone and voice that seem sincere, pleasant, and generally appropriate for the topic and audience.

- Enthusiasm and commitment to the topic are sometimes evident, though often restrained.
- ___ Moments of spontaneity enliven the piece but may be somewhat dampened by a more prosaic voice that seems less involved.
- The writer seems occasionally aware of the informational needs or interests of the audience.
- ___ The reader feels informed but not really "invited in."

1 > The writer seems indifferent to either topic or audience, and as a result, the tone may be distant, flat, jargonistic, stilted, or just inappropriate. One or more problems may be evident:

- The writer does not seem to reach out to the audience or to think how the tone, style, or language of the piece might affect their response.
- ___ The writer seems bored, distracted, or just anxious to be done with it; consequently, it is hard for the reader not to feel the same.
- Moments of excitement, which might have brought this topic to life, just are not there.
- The writer may be writing more for himself or herself than for an audience, and the result is impersonal—calculated more to show off the writer's specialized knowledge than to engage the reader.

۶ ح	Score :	for the	trait o	f Voi	CO.
> .	7C:CHE	10) 1110	Hall O	ı vci	CH.

CONVENTIONS

The mechanical correctness of the writing.

effectively to enhance layout and readability of the text. and subtitles, footnotes, a table of contents, a bibliography) conventions and also uses specialized conventions (titles 5 > The writer demonstrates a good grasp of standard writing

- the reader could skip right over them unless searching for them specifically. Basic conventions are essentially correct; errors are so few and so minor
- sections of the text. The writer uses titles and subtitles as needed to effectively set off
- care; each section is easy to locate. The writer uses a table of contents as needed and sets it up with
- Footnotes and/or bibliography are formatted and punctuated correctly.
- Only light editing would be required to prepare this text for publication. The writer may manipulate conventions for stylistic effect.

begin to impair readability. 3 > Errors in writing conventions, while not overwhelming,

- enough to be somewhat distracting and noticeable. Errors in basic conventions occur often enough or are serious
- different division of the text would be helpful. The writer sometimes uses titles and subtitles, but more frequent or
- A table of contents is present but requires some editing in order to be use-
- Moderate editing would be required to prepare this text for publication. Footnotes and/or bibliography are present but require some editing.

more of the following problems may be evident. tract the reader and make the text difficult to read. One or 1 > Numerous errors in writing conventions consistently dis-

- sometimes hard to understand or focus on the message. Errors in basic conventions are frequent or serious enough that it is
- Titles or subtitles would be helpful but are not used.
- tains many errors that need correcting. A table of contents would be helpful but is not used; if used, it con-
- they contain many errors that need correcting. Footnotes and/or bibliography are needed but are not used; if used,
- Extensive editing would be required to prepare this text for publication.

5 ➤ STRONG

more revision will probably bring it to closure. Strengths definitely outweigh weaknesses. One including the confidence to experiment. The writer is showing more control of this trait

SENTENCE FLUENCY

the way the writing plays to the ear—not just to the eye. The rhythm and flow of the language, the sound of word patterns,

ture that invites expressive reading. aloud. Sentences are well built, with strong and varied struc-5 - The writing has an easy flow and rhythm when read

- Sentences are constructed in a way that helps make meaning clear.
- and builds upon the one before it. Purposeful sentence beginnings show how each sentence relates to
- The writing has cadence, as if the writer has thought about the
- sound of the words as well as the meaning.
- Sentences vary in length as well as structure.
- Dialog, if used, sounds natural. Fragments, if used, add style.

or businesslike than musical, more mechanical than fluid. 3 ~ The text hums along with a steady beat, but is more pleasant

- usually grammatical. They hang together. They get the job done. Sentences may not seem artfully crafted or musical, but they are
- Sentence beginnings are not all alike. There is at least some variation in sentence length and structure.
- it turned out, although, etc.) that show how sentences interrelate. other hand, to be specific, for example, next, first of all, later, but as and phrases like however, therefore, naturally, after a while, on the The reader sometimes has to hunt for clues (e.g., connecting words
- the paper aloud with a little practice. awkward, choppy, or gangly. Overall though, it is pretty easy to read Parts of the text invite expressive oral reading; others may be stiff,

retive reading. The writing reflects more than one of these problems: The reader has to practice in order to give this paper a fair interp-

- Sentences are choppy, incomplete, rambling, awkward; they need work.
- The reader must sometimes pause or read over to get the meaning. Phrasing does not sound natural, the way someone might speak.
- patterns (e.g., subject-verb-object) in a monotonous pattern. Many sentences begin the same way—and many follow the same
- beginnings and endings get swallowed up. etc.) create a massive jumble of language in which clear sentence Endless connectives (and, and so, but then, because, and then,
- The text does not invite expressive oral reading.

➤ Score for the trait of Sentence Fluency:

3 ➤ DEVELOPING

1 ➤ BECINNING

or informal) for the topic, audience, or both.

cient explanation or contextual clarity.

informal) for the topic, audience, or both.

ing a particular point.

confidence.

clear on a general level.

(brobably) already knows.

2 ➤ EMERGING

weaknesses clearly outweigh strengths. things to come, but there is a need for revision as tent use. The paper shows promise, a hint of of the writer's ability with this trait, but no consis-There are brief moments when we get a glimpse

ance; there is great need for revision. looking for a sense of purpose or a way to begin working with this trait. This is an early perform-The writer is searching, exploring, struggling;

➤ Score for the trait of Word Choice:

does not help other readers understand or appreciate the topic.

The writer may be using language that "speaks" to an insider but

Language lacks the precision needed to convey an explicit, clear message.

used incorrectly, or missing where it would be really helpful in mak-

Vocabulary may be inappropriate (incorrect or too general, technical,

out. One or more of the following problems may be evident:

technical and difficult to penetrate that the reader feels shut

stricts what he or she is able to convey, or the writing is so 1 > The writer struggles with a limited vocabulary that re-

Technical or special terms may sometimes be used without suffi-

The writer communicates broad concepts but may not have suffi-

Though most language in the paper is both correct and functional,

3 - Words are reasonably accurate and make the message

The writer consistently chooses explicit, vivid words and phrases

ate, with the writer always taking into account what the audience

Technical or little-known words are defined or clarified as appropri-

The writer uses the language of the content area with skill and ease,

The vocabulary suits the writer, the subject, and the audience.

clear, precise, and highly readable way, often taking the

5 > Well-chosen words convey the writer's message in a

bined with a skill in choosing words that creates just the right mood.

ens the reader. It is the love of language, a passion for words, com-The use of rich, colorful, precise language that moves and enlight-

that make the message both clear and memorable.

always helping to make meaning clear from context.

reader to a new level of understanding.

cient vocabulary to explore the finer points with precision, detail, or

the vocabulary is sometimes inappropriate (too difficult, technical, or

Technical language or specialized vocabulary may be overused,

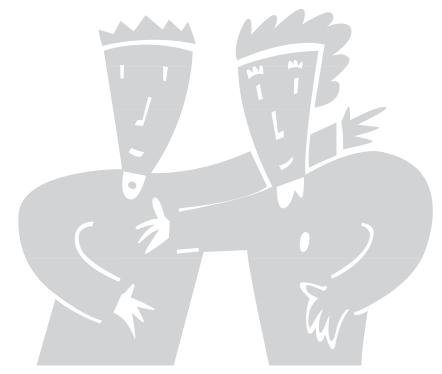
➤ Score for the trait of Conventions:

or no revision is needed. formance (though not necessarily perfect). Little ing. This is a very strong and controlled peruse it skillfully to shape the direction of the writ-The writer has control of this trait and is able to

The writer is beginning to take control of this

purpose, but some revision is called for. rection, coherence, momentum, and a sense of strengths and weaknesses. There is definite ditrait. The paper shows a balance between

Not Assessable. The paper could not be assessed using these criteria because:



Let's work together to make your teaching the best it can be.

Please contact me any time!

Even the best workshops and teaching materials can't meet the needs of every teacher all the time. That's why we need to stay in touch. Send me an e-mail any time you have a question.

I'll do my best to get back to you quickly with answers, additional teaching materials, or other resources.

Please send suggestions, questions, and corrections to: stevepeha@ttms.org

Learning Patterns

Teach Smarter Not Harder

Imagine a structure 13 years tall, 180 days wide, and five subjects deep. This is a K-12 education. Each cell in this structure represents a single class period in a single subject for a total of 11,700 educational opportunities.

By using *Teaching That Makes Sense® Learning Patterns™* we can reduce this academic load for students, simplify planning and instruction for teachers, and help more kids learn more things in less time and with less teacher effort.

Learning Patterns are cross-curricular tools optimized for successful teaching in any subject or grade. They are designed to be used, re-used, and shared across classrooms without requiring extensive training or preparation.

By analyzing standards documents and the methods of effective teachers, *Teaching That Makes Sense* has identified underlying commonalities in learning targets across the curriculum. These commonalities represent dozens of potential assignments that can be taught and learned through a small set of foundational skills.

Consider exposition. Students consume and create expository information in many ways: they read expository texts, write expository essays, create reports, answer test questions, etc. As varied as expository expression is, it has a simple underlying structure that can be explained by a single *Learning Pattern*.

Some *Learning Patterns* cover skills like narration, exposition, and persuasion. Others help teachers and students with things like assessment, reading comprehension, and memorization. The same patterns can be used across grade levels and subject areas as well, so kids take their learning with them as they grow.



Agile Transformation

Building Collective Capacity for School-Wide Change

We are discovering better ways of improving schools by doing it and by helping others do it. Through this work, we have come to value:

- **People.** *Individuals and interactions* over policy and politics;
- **Achievement.** *Maximum potential* over minimum competence;
- **Courage.** *Fierce collaboration* over comfortable compromise;
- **Agility.** *Responding to change* over following a plan.

The items on the right are important, but we value the items on the left more.

Agile Transformation is grounded in two principles: **(1)** People are more successful when they enjoy their work; and **(2)** Schools are more successful when they support people in developing the autonomy, competence, and relatedness that makes their work more enjoyable. Features of *Agile Transformation* include:

- **Paired Practice.** Nobody works alone. Everyone has a team and a teammate.
- **Rapid Iteration.** Sprint through big problems one small problem at a time.
- Making Sense. What do we do? Why do we do it? How do we know it works?
- "Stand Up" Sessions. What did you do yesterday? What are you doing today? What do you need to be successful? Agile leaders remove impediments.
- **Successful Failure.** Fail fast, fail smart. No blame games. Apply what you learn as you move closer to your goal with each iteration.
- **Souls and Roles.** Aligning what we do with who we are.



Essential Elements of Agile Schools

The Qualities of Effective Educational Communities

- **1. Agile schools work because people choose to make them work.** We believe in freedom of choice, and that making the choice to participate fully in teaching, learning, and leading is the most important choice we can make.
- **2. Agile schools love to learn.** We believe that learning is inherently enjoyable and that giving learners a responsible degree of autonomy in their individual pursuit of knowledge and skill makes it even more so. Agile educators are learners, too.
- **3. Agile schools take a constructive approach to failure.** We believe failure is a normal part of success. Kids struggle to learn. Teachers struggle to teach. Administrators struggle to lead. We all experience failure on the way to solving new problems. The faster we fail, the more solutions we try. The smarter we fail, the more knowledge we bring to the next iteration. Instead of looking back at problems, Agile schools look forward to solving them.
- **4. Agile schools are always getting better.** We believe there's almost always a better way of doing something, and that it's almost always worthwhile trying to figure out what that better way is. Agile schools value progress, and the appropriate measurement thereof, because progress is the true indicator of learning.
- **5. Agile schools empower people to empower others.** We believe that individuals—not systems or policies—are the true sources of power in our schools. Our responsibility is to use our power in service of the greater good, and to teach students how to use their power that way, too.
- 6. Agile schools achieve extraordinary results. We believe in transformative learning that goes far beyond incremental improvements in test scores. Adults in Agile schools also strive for extraordinary achievement in their profession as well.

Essential Elements

continued...

- **7.** Agile schools are based on deeply-held beliefs, clearly-articulated values, and a firmly-rooted sense of commitment. We believe that the most successful schools are those run by people who know what matters most to them and who possess an unshakable determination to get it.
- **8.** Agile schools are communities where people make a difference and connect with something greater than themselves. We believe that the drive to contribute is part of human nature. Our role is to guide people in directing their contribution toward its highest and best use.
- **9.** Agile schools value ownership, positive attitudes, high expectations, and unwavering optimism. We believe that making a good life is about making good choices, that the pursuit of happiness is an inalienable right, and that self-mastery is the key to its rightful exercise.
- **10. Agile schools embrace the risk inherent in the achievement of great things.** We educate for maximum potential not minimum competence. We believe that all learners have within them extraordinary strengths and untapped resources, and that learning is only limited by our willingness to attempt what has never before been attempted. We welcome change, we innovate, and we seek out challenges that organize and measure the best of our energies and skills.
- **11. Agile schools affirm self-knowledge as the most valuable knowledge and self-determination as the most basic right.** We believe that introspection, self-disclosure, and intellectual honesty are essential to personal transformation. We seek to support young people in becoming the adults they want to be.
- 12. Agile schools are communities where no one is above the rules, everyone has a voice, freedom is sacred, equity and excellence are not mutually exclusive, and the highest goal of education is contributing to the present and future well-being of individuals who can thrive independently in a modern democracy. Agile schools value college preparation, career fulfillment, and engaged citizenship, but we value something else even more. Collegiate, career, and civic achievement are important, but they are means to ends, not ends in themselves. Human happiness, meaningful contribution, and sustained well-being of self and community are the ultimate ends to which Agile schools aspire on behalf of the children and families we serve.

TEACHING THAT MAKES SENSE



"Learning begins with teaching that makes sense."